



FIELDING LEARNING, LLC

ERIC FIELDING, PRESIDENT

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COMPANY OVERVIEW

Fielding Learning LLC, is a consulting firm specializing in strategic planning, organizational development, and training solutions. With 30+ years of government and private sector experience, we provide data-driven programs to enhance performance and efficiency. **Mr. Fielding currently serves on the Space Coast Transportation Planning Organization (TPO) CAC.**

CAGE CODE: 10UE7

UEI: PDCPJAN3DNC3

DUNS#: 072395151

NAICS CODES

- 541611 – Admin Mgmt & Gen Mgmt Consult Services
- 541612 – Human Res Consult Services
- 611430 – Prof & Mgmt Dev Training
- 541618 – Other Mgmt Consult Services
- 541690 – Other Tech Consult Services

MASTER CERTIFIED EXPERTISE

Project Management Professional (PMP), Certified Professional in Talent Development (CPTD), Contracting Officers Representative (COR) Level 2, Certified Government Performance Manager (CGPM), Credentialed Master Performance Consultant, Master Instructional Designer, Excellence in Government Senior Fellow.

CAPABILITY STATEMENT

CORE COMPETENCIES

- **Strategic Planning & Performance Management** – Development and execution of performance-based strategic plans, program evaluations, and organizational effectiveness initiatives.
- **Organizational Development & Process Improvement** – Expertise in workforce planning, performance management, and operational efficiency strategies.
- **Training & Talent Development** – Design, implementation, and evaluation of workforce training programs using best practices in instructional design and adult learning.
- **Project & Program Management** – PMP-certified leadership in overseeing large-scale projects, contracts, and agency-wide initiatives.
- **Data Analytics & Reporting** – Use of Excel, SharePoint, and data-driven decision-making for performance tracking and reporting.

DIFFERENTIATORS

- **30+ Years of Government & Advisory Experience** – Former GAO Senior Analyst and Program Auditor, NTSB Associate Managing Director for Strategic Management, Talent Development Manager, Chief Learning Officer for Federal Government.
- **Government Contracting Expert** – Proven ability to navigate federal contracting requirements, aligning agency objectives with performance-driven outcomes, as a Contracting Officers Representative and Agency Point of Contact.
- **Talent Development Expert** – Longstanding expertise in developing performance-based employee training and structured development programs. Developed 400+ training programs for 430 people over 11 years.
- **Advanced Data & Performance Tracking Skills** – Implementation of state-of-the-art performance management tools for optimized tracking and reporting.

PAST PERFORMANCE

- **Washington Metrorail Safety Commission – Strategic Planning Consultant (Jan/2025–Present)**
 - Supporting the development of WMSC's Strategic Plan, applying PMP best practices to develop a mission-driven and performance-based strategic plan. Guiding WMSC leadership in evidence-based decision-making through in-depth research, benchmarking, and strategic analysis.
- **Washington Metrorail Safety Commission – Commissioner Goals Consultant (Jan/2025–Present)**
 - Developing a structured framework for Commissioner Goals, including planning worksheets and performance tracking. Created bubble chart progress presentations and facilitated executive meetings. Exploring advanced reporting tools such as Power BI and SharePoint.
- **National Transportation Safety Board – Associate Managing Director for Strategic Management (2007-2011), Training Program Advisor (2012–2023)**
 - Managed 400+ training programs, and facilitated high-impact learning. Developed and implemented yearly training plans. Designed, managed and led workforce development initiatives and employee development projects to improve performance. Developed and implemented yearly training plan. Developed and published the Strategic Plan, Annual Reports to Congress, Operating Plans, and Organizational Assessment.